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I am writing this letter of recommendation on behalf of Ken Glaza ("K & R Digital Media Forensic Consultants") who has performed expert digital media and mobile computer analysis, and outstanding videographer services for me in several high-profile civil and criminal cases.

Throughout his career, Mr. Glaza has spent a significant amount of time training and studying under the best in this field throughout the country. He is professionally certified in spectral analysis, data recovery, and covert electronics and, is one of only a few individuals nationwide, who is certified in voice identification. Moreover, with his in-depth analysis and extensive array of advanced equipment and software, Mr. Glaza can determine whether an audio or video file has been altered or tampered with in any way.

Additionally, Mr. Glaza, in making more clear the audio or video recordings, has been able to bring out previously "hidden" information, which has recently been beneficial to the defense of an important criminal case. For example, Ken is able to peel back the many layers to analyze and perfect the audio or video recording to reveal previously invisible or inaudible parts. Mr. Glaza has been able to add clarity to the recorded words and interpret the recorded actions to give the jury a crucial understanding of precisely what they are hearing and/or seeing. This clarity can mean the difference between success and failure at the jury trial.

For these reasons, Mr. Glaza is highly respected not only by the top criminal defense attorneys in Michigan, but also by prosecuting attorneys in their high-profile cases. Accordingly, the prosecution is not able to show that Mr. Glaza is biased towards the defense as he has been an expert witness for the prosecution, as well.

Mr. Glaza is very familiar with courtroom protocol and procedures, as he has testified in a multitude of court proceedings. We've all had the experience where we retain an expert witness who is indeed knowledgeable and well-qualified in his/her field, yet collapses on the witness stand (like a house of cards) well-prepared, laborious cross-examination. Mr. Glaza is not that expert witness. He is able to stay focused and hold his own during even the most intense and grueling examination.

After Mr. Glaza finishes his forensic work on the case, his attention then turns to assisting the attorney to prepare for his cross-examination during trial. Due to his extensive experience in front of juries, Mr. Glaza knows how to help both prosecution and defense attorneys prepare for his direct examination,

knows what the opposition will cross-examine him on, and knows how to train the attorney exactly in how to rehabilitate the case on re-direct, if necessary.

I have worked with different experts in this field and Mr. Glaza's work and professionalism is impeccable. Oftentimes, after I have received audio, video, or other electronic discovery, including dash-cam videos and cell phone data, I will send the electronic discovery to Mr. Glaza for his initial review. Thereafter, when necessary, Mr. Glaza provides me with an in-depth analysis, and/or clarification.

In sum, Ken Glaza of K & R Digital Media Forensic is recognized as one of the best. He is the first person I mention whenever I am asked for a referral for an expert in the field of digital media and mobile computer analysis. He provides a one hour initial consultation at no charge to discuss the relevant issues with cell phone data, computers, servers, audio and video recordings. He gives the attorney a frugal plan of action going forward. Mr. Glaza also has on his website an extensive client list which contains contact information for referral. Mr. Glaza's website is located at www.kandrforensic.com, and he can be reached at (248) 557-8276 or (248) 445-3501.

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