

# KENNETH GLAZA

28533 GREENFIELD

SOUTHFIELD, MI 48076

(248) 557-8276

Ken@KandRForensic.com

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## PROFESSIONAL SUMMARY

Audio and visual professional with extensive experience providing high-end sound design, music scoring, film production, forensic and video services. Industry leader passionate about sharing exemplary professional experiences and accomplishments with clients/students in order to foster first-hand educational development. Driven professional adept at branding and creating commercial and promotional materials at the corporate level for Fortune 500 companies. Multi-media professional with the demonstrated ability to combine real world applications with academic experience. Forensic computer engineer, expert witness when audio and video (picture) evidence is presented needing an objective interpretation.

## PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS

- 26 Years experience analyzing audio and video evidence using court accepted scientific fact based forensics.
- Responsible for covert electronics, recovering data from complex servers and mobile devices, designing and performing computer and server security installations.
- A liaison between fellow technicians, courts and attorneys serving as an expert witness.
- Directed own recording studio and performed all types of electronic maintenance.
- Provided expert services of recorded evidence for both plaintiff and defence used in all levels of court.
- Instated to teach recording technique classes at Oakland University and eventually Wayne State University as a result of completing a recording for an Oakland University Show Group.
- Trained and certified an expert in voice identification. The finer interpretation of spectrographic results.
- Created the curriculum and taught a three credit audio recording technique courses at Oakland University, converting professional experience into constructive course materials.
- Premiered and established a three credit audio recording technique courses at Wayne State University, teaching up to 22 students.
- Designed and built studio facilities for private and corporate clients involving acoustics, lighting, audio and video equipment, budgeting, purchasing, installation and operational instructions.
- Designed, built and manufactured electronic circuit improvements for audio video equipment.
- Recorded and produced jingles and show music for Fortune 500 companies such as Sears, Little Caesars Pizza, Tubby's Subs, Chrysler, GM, and Ford.
- Developed "Hollywood Explained" seminar demonstrating the trials and tribulations of recorded evidence with court room examples that was taught and is available to law officials with some groups giving attendies (CEU) educational credits.

## CAREER HISTORY

<b>K &amp; R Forensics</b> - <i>Expert Witness in Electronic Audio Video Computer Forensics</i> - Southfield, MI	<b>1989 - Present</b>
<b>K &amp; R Digital Media Productions</b> - <i>Engineer Project Manager</i> - Southfield, MI	<b>1967 - Present</b>
<b>Michigan Recording Arts</b> - <i>Professor</i> - Southfield, MI	<b>2004 - 2013</b>
<b>Wayne State University</b> - <i>Instructor</i> - Detroit, MI	<b>2003 - 2004</b>
<b>Oakland University</b> - <i>Teacher</i> - Bloomfield Hills, MI	<b>2000 - 2003</b>

### Previous:

Yessian Music Exclusive Recording Studio - *Engineer*  
(See Case History Below)

## EDUCATION

**Bachelor of Science (BS) Electrical, Computer & Information Technology**  
University of Michigan - Ann Arbor, MI

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## Case History

Updated 2/13/17, Call Ph# for References, Pending cases info to follow

12/16 Eastpointe MI Pending Jim Razor Law, RoyalOak MI  
10/16 \$63Mil D.Elliot248-251-0001 (3/16)Appeal JailBeating Testify #15-1870  
08/16 Claud ChapmanPC,Contrived video evidence, Pending 16-20199 Fed Case  
08/16 Niel Rockind, Clarify/Interpreted Police Body Worn Recording #16-02486FY  
08/16 Mitchell Foster(Milford MI) Clarify Jail Video Fight, PeoplevLapine, Chippewa Co.  
07/16 Martin Puetz, Video Clarification, State Georgia v CBrooks 2016-RCCR-709  
06/16 Bernanrd Jocuns(Lapeer)Motor Cycle Noise Testing Creamer16-012473-FA  
03/16 Dean Elliot,Jail Beating, Jennings v Genesee Co. Deputies 13-13308 See10/16  
02/16 Sharri PhillipsPC, Instagram Trace J.Mitchell, J-K.McDonald 15-837720-PP  
01/16 Baratta PC, O'Shea v12Oaks Mall 2015-145062-NI, Deposed Electronic Door  
12/15 Tat Parish, PvCollins Murder, 2015-000240 J-Howard, Barrien Co. Deposed Pending  
10/15 Sakis & Sakis Prout v Greektown, Surveillance video clarification  
9/15 D Cripps, Shooting, Weldon J-K. Cox #1406596201 Wayne Co. Pending  
8/15 C Crane,Tibble Law, Kalamazoo,MI Audio Clarification Shooting  
5/15 Mat Ziegler & Asc 248-643-9530 Clarified and enhanced video  
3/15 Peter Davis 734-663-2233 Washtenaw Co., J Thompson V- 14-1199-NS  
2/15 Fitzgerald, Vetter/Ron Temple Norfolk, NE Traffic Stop Video Clarification  
1/15 State Appellate Def MI/Linda Borus Video interpretation analysis  
12/14 Thomas DeGroot, Replaced Security Servers & Clarified A/V Nortland Death Oakland Co.  
20140009476 8/14 Sam Bernstein/Dave Elkin Image Clarification in Video  
5/14 Percy Wiley-PC Klamath Falls OR Video discrepancy  
4/14 Neil Rockind Video decoding of interrogation for presentation DVD  
3/14 Shannon Smith PvHaisha Macomb Audio Video Clarification Conversion  
3/14 Robert Mucha-PC Video surveillance interpretation consultation  
2/14 Ken Uildriks-PC Holland MI. People v RMW redaction in video  
1/14 Claud Chapman 313-802-0128 Detroit Shooting Video  
12/13 Picinich&McClure-Kathy 201-820-4595 NJ Missing radio transmission  
11/13 Weinberg Law Mobile data retrieval Shooting  
11/13 Mancano & Asc Singapore Office Security Audio Enhancement  
10/13 Alyson Oliver 248.581.9502 Parking lot video enhancement & presentation DVD  
9/13 Terry Johnson 313.421.6193 Greektown Shooting Video  
9/13 Amy Flanery 248-885-0205 Troy MI Consultation security video  
8/13 Harry Philo 248-362-0893 Troy MI Enhance edit video  
6/13 Varnum Gnd Rapids MI P Johnson Testify on distance  
3/13 Smith Bovil-B Jarema Saginaw MI Security install consultant  
3/13 Federal Gov NY Customs, Electronics Consultant, Imprpt duty on electronics  
2/13 DRosenberg Sfield PvASawa CR2021-240878FC  
2/13 A&MChartier Lansing, MI Extract photo from video-Head Lights  
1/13 Thurswell Law Firm M.Boeghold Audio enhancement #218541 Carey  
1/13 Oakland Co Pros Trial Video prep on A. Craig Murder 12-26010  
1/13 Royal Oak MI PD Trial Video Prep on Allen Craig Murder Det. Edgel  
12/12 Weinberg Law Franklin MI L Bonsky Dash Cam Traffic Stop Video  
10/12 Brooklyn NY Defenders Service Video Enhancement-Ali Dwoodi  
9/12 Jackson Lewis MI K Yourchuck Digital Recorder clarification enhancements  
9/12 Andrew Mishlove,Glendale,WI PD Chase & Arrest Huber,Video Analysis  
7/12 Zausmer, Kaufman, Aug Sfield MI.N Wright Target Slip Fall Video authenticate  
6/12 Margaret Raben, Det, MI Clarify and enhance Phone messages  
6/12 Leslie Posner, Det, MI Enhance and Interpret Video  
5/12 Cornelius Pitts, Det, MI Transcript and clarified audio  
4/12 Mendenhall, Juneau Alaska Video clarification  
2/12 Micheal LeGris Ypsilanti MI Trafic Stop Video Enhancements  
10/11 Claud Chapman DrugTrafficking FedCrt J-Pat J. Duggan 11-20178 J. Geskin  
9/11 APaluda Troy MI Costco Slip n Fall 70586 Video interp and enhance  
9/11 John Monich Jr. Royal Oak MI Rentals playback of evidence in Detroit court  
9/11 Cornelius Pitts Enhance video evidence and viewing  
8/11 Kathy McClure Esq, Rochelle Pk, NJ Audio-analysis of edits Xiang Cao  
8/11 Warren Mi PD CCard Theft Video 09-46072  
7/11 MI St Apt Defnd M Krause PvJMcCaskill 11-8725 Height of Susp  
7/11 Srg A. Vinson Detroit MI Homicide 13300 Dexter Missing Child  
5/11 Michael Kemnitz format conversion video transfer  
4/11 Gabriel B. Locher Troy MI a/v enhancements casino check fraud  
3/11 Foster Investigation Normal IL Biker Investigation10CF403Peoria  
2/11 APerrin 989-202-2242 Houghton Lk Audio Enhance MissaukeeCoCir08-7165-CZ  
2/11 P Hughes Detroit PD Video Enhancement  
1/11 Barber&Sims Anchorage ABanker TacoBell 09-29404 TvMunicipality  
12/10 M Bilkovic (248)790-0218 T Loeb Video Cleared 8 cnts "Bridal Shop Brawl"  
10/10 PhilipDeMassaSanDiegoCa USvGamez Protocol for Police car video  
9/10 Claud Chapman Sfield MI OSHP Stop 9A-DE-104594 Ohio Plot GPS Tstfy  
8/10 M Krause, State Appellate Lansing, MI Video stills and enhancement  
8/10 Flannary Law 248-414-1470 Network PodsvMikaSystems 10-108390CK Computer  
7/10 T.Williams, Jaffe Beitt, Southfield, MI Audio Analysis Authentication

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6/10 Eric Boeschstein 231-722-0215 Muskegan,MI DUI Video enhancement  
6/10 Mike Ryan, Merry Farnen, Roseville, MI Video Enhancement Court Prep DVD  
6/10 Janet Szpond, Str Htz., MI CC Fraud Video enhancement, Mcmb County  
6/10 Kay Schwartzberg, MtClemens, MI Audio files conversion and enhancement  
5/10 J D Gifford P I (248)921-3456 Tape copies clarification, Covert Electronics  
5/10 Robyn Frankel, Birmingham MI Drug Possession Video/Audio enhancement  
4/10 Elliot Parnes, Clarkston, MI Pilsbury v G.....  
3/10 York, Dolan Tomlinson, Clinto Twp., Prep audio for court presentation  
3/10 Paul Stevenson DUI Video Enhancement Speed calculations  
11/09 Sophia Curry, Grs Pnt Farms, MI Port Huron Video enhancement Shooting  
10/09 CAP Lecture Wayne Co "A V Discovery", What to look for & Presentations  
7/09 Cornelius Pitts PvCRMacon Baroda Co MI Video Tamper 200900500FH JDewane  
6/09 Tom Loeb, Farm Hills, MI 248-224-2417 PD Tazer Torture A/V  
4/09 Barone Defense, Andrew K. Livonia PD video alteration check  
9/08 Robinson Sfield MI Depot Store robbery video enhancement  
8/08 Randolph Frails, Augusta, GA Video Enhancement Lowes Hardware Surveillance  
6/08 DetPEdgel, Royal O PD, MI 248-246-3519 Video interrogation intelligibility  
5/08 Laura Habush, Milwaukee, WI Milwk PD Violent crimes video decoding  
4/08 Travis Reeds, Walled Lake, MI Redact & Produce Presentation DVD  
3/08 Fieger Fieger: R Giroux, Southfield, MI Shooting Video Investigation  
3/08 Peter Thompson, EuClaire,WI PD Video Drug Bust Omissions  
2/08 Paul Youngs 3133881612 Taylor MI Missing Audio Allen Pk PD #2007-9168  
2/08 HHLewis PI Juneau AL StatevJEricksen Video enhancement  
1/08 Adam Taub Consumer Law Group Cassettes and DVD Enhancements  
10/07 Fried Saperstein Abbatt PD Car Video Enhancement  
07/07 Allen Trapp PC/ Carrolton, GA PD Car Video Enhancement State of GA v J.W.  
6/07 Cattel Tuyn & Rudzewicz Audio Enhancements TD v Daimler C.  
6/07 SEAK Conference, MA Updates, Training and Forensic Studies  
2/07 Dave Zupke, Bingham Farms, MI Mary Smith Auto Door Accident Circuit City  
10/6 Steinberg(248)542-1010 Crim Def Aty f MI Bd Mem PvParker-W Mrdr audio enhnce  
9/06 Kankakee IL Pub Def KFarmer 04-CF-372 PvJohnson Audio enhancement  
8/06 State Appellate Defender, Lansing Chris Smith: P v. L Garth - Video ID  
8/06 Kirsch & Satawa US v D.Cristini FBI recordings enhancement  
7/06 D Robinson Sfield, MI T.Miller Rep D.Miller Dec. v Columbus, Ohio Shooting  
6/06 Scandaglia & Ryan-Chicago, Il Chen Yang v Henry Chen, MD. Medical  
5/06 Baku Corp. Japan/Denso USA Voice ID Auto Navigation System  
4/06 Eisenberg Bogas Tape copies and enhancements, transcripts  
2/06 J D Gifford P I (248)921-3456 Many Many Tape copies and enhancements  
1/06 Robert Hackett-Grnd Rapids, MI USvMukherjee 95-39350 J Mitchel CAE AZ  
12/05 MI Admin Hearings & Rules Paula Henige, Repair tape  
11/05 Stratton, Giganti, Stone-Sprngfld, IL USvReuter VHS authentication Ron Stone  
10/05 Thomas Loeb (248)851-2020 P. v Roberts DVD presentation beating  
10/05 N Fink/K Stout PvKhalife Oakland Co Cir. 05-201291FC Shooting Testify  
9/05 Niel Fink/Kim Stout (248)258-3181 P. v Al-Lahham Audio-beating  
7/05 Kim Stout Brmhm, East Point PD Audio enhancement  
6/05 Mogill, Posner & Cohen Jon Posner Audio enhancements  
6/05 Eisenberg Bogas Tape copies and enhancements  
6/05 Evidence Express Detroit, MI Forensic Tape Copy  
5/05 M Jon Posner/Frank Bonnette Royal Oak PD Criminal investigation audio  
4/05 T Loeb(248)851-2020 M Steinberg Eastpointe Party Bust DVD  
3/05 Miller Canfield Pad Sto, F.Farrow Audio Retrieval  
3/05 MI Bureau Hearings/Labor & Econ Courtroom Documentation Cassette repairs  
3/05 P.Davis (734)663-2233 Payne V MiHeart &Besam Washtinaw Co 04-776-NO  
3/05 Criminal Defense Attorneys of MI Video production anual seminar  
2/05 MSU Campus Police/Miller Canfield Pool drowning/Radio Respsns Enhancmnts  
11/4 Criminal Defense Attorneys of MI Video production information seminar  
9/04 BKennedy & Asc. M Gillen Ken Boyd Uniondale, NY Door hit copy video  
8/04 Unemployment Appeals Detroit Court room records audio tape repairs  
8/04 Sam Nardicchio, Troy, MI Consultation Covert Install of audio  
8/04 Jason Malkiewicz Video Enlargements and Video Prints  
7/04 Risk Security & Investigations Micro cassette transfers  
7/04 Varnum Riddering, Kalamazoo, MI Micro Cassette Enhancement  
5/04 Ed Johnson Wanda V. Neiman Marcus Inc. Audio enhancements  
2/04 Cattel, Tuyn & Rudzewicz Micro Cassette repairs and certified copies  
2/04 Bufalino & Palazzolo (Biretta) Audio enhancement micro cassette  
12/03 J D Gifford P.I. Varied Investigations Audio cassette  
10/03 Roger Mills Show Violence Assult ENG incident  
10/03 Family Law Center of West MI Video tape tampering  
9/03 Amos E. Williams Audio tape enhancement  
7/03 John C. Talpos Berkley public safety incident  
6/03 C.J.M.F.&S. A Farha, MonroeCo PD Shooting Winebago  
6/03 cont' PvPZabawa 02032306-FH attmpd mrdr Testify

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1/03 Primeau Productions Video tape enhancement  
9/02 Gene Bolanowski & Asc PC/Clinton Twp Covert Recording set up/JD Gifford  
8/02 James Bishai, MtClemens, MI Micro Cassette UofM  
4/02 Laurence Peppler, MtClemens Cash Register Theft Video Enhancement  
1/02 CMDA, Livonia Tim Young CookseyvEdison, Video audio enhancement  
10/01 M Steinberg 248-542-1010 Enhance Video Cap Murder Case--  
Cont' 10/01 This caused 4 jurors to hold for a lesser charge  
2/00 Monroe County Sheriff Prints From Video Surveillance Insurance Fraud  
1/00 Sheff & Washington Audio Enhancement Police Surveillance  
12/99 Michigan Unemployment Appeals Audio Enhancement Court Transcripts  
9/99 W. Michigan Fed. Pub. Defender Voiceprint Identification (3 knowns)  
4/99 Tennessee Fed. Pub. Defndr Police Car Surveillance Vid Enhancements  
2/99 Oaklnd Cnty, MI Pros A/V Surveillance Tape Enhancements  
1/99 Ferndale, MI Police (Prosecution) Audio Surveillance Tape Enhancements  
7/93-99 Ralph Pezda PC, Southfield Multiple Cases  
12/98 Barbier and Barbier Video and Audio Enhancements  
11/98 Taubman Nadis & Gorosh Crime Scene Re-Enactment Video  
8/98 Dickinson Wright PLLC Audio Forensic Enhancement  
3/98 Cross Wroc PC Video and Audio and Copies  
3/98 Saunders Dorsey PC Voice Enhancement  
1/98 Penobscot Bldg Security, Detroit Video enhancements, Prints  
9/97 Fred Gibson PC MI Audio Enhancement Case  
6/97 Chapa Giblin Reporter, Courtroom recording enhancement  
11/95 Howard & Howard, Tucker 248-645-1483 Cassette copies  
11/95 William Gouleche Check for video edits, authenticate  
9/95 Brady Hathaway PC Micro Cassette Authentication Edit Marks  
8/95 Levine Benjamin Tushman, Cassette duplication  
8/95 Action Video, Video sound enhancement  
7/95 Brian Daily PC, Birmingham Document RR crossing with Video  
7/95 Cross Wrock, Det, MI Clarification of audio, Cassette Copies  
3/95 Dickenson Wright Moon 313-223-3500, MicroCassette Transfers  
3/94 Certified Voice ID Inc. Alexanderson 5S Main #3 Manville NJ08835 (908)526-3408  
6/94 Mychalowych, NY Life v Kopit & Cohen, Cir Oakland 94-470426NZ  
7/93 Steve Makowski PC, Wyandotte Enhance and Transcript  
6/93 Covid, Det Enhance & Copy Video (Hum/Buzz Removal)  
2/93 Stanley & Brown, 313-345-8833, Clarify Video  
1/93 Mason Steinhardt Jacobs, Shaun 248-358-2090 Cassette copies  
9/92 Mindel, Panzer, Mul...PC, Det Enhance & Copy Video  
8/92 Hery, Kruse...PC, Troy Enhance & Copy Video and Audio  
7/92 Compvox, Gnd Blanc Computer Voicing Research for Blind  
6/92 Det. Dane Slater, Troy Police Enhance & Copy, RF Consultant  
2/92 Det. Hamel, Strling Hts Police Arson Video Tape Enhancement  
10/91-98 Hufmaster Asc., P. Hidgins Voice Identify Suspects  
3/90 Votrax, M, Laird Voice Enhn. For Digital Rec. Acoustic Cons.  
7/89 Milne v Mills /E. Gifford v Alterman Copyright Issues Phonograph record